

Faculty Personnel Changes Report

ACADEMIC AFFAIRS COMMITTEE AND FINANCE AND AUDIT COMMITTEE

Quarter ending June 30, 2016

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for the general faculty, including teaching and research faculty in the colleges, and for administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area).

Since the last Board meeting, the university has made the following faculty personnel appointments and salary adjustments:

Teaching and Research Faculty	
New Appointments with Tenure or Continued Appointment	5
New Appointments to Tenure-Track or Continued Appointment-Track	15
New Appointments to Non-Tenure Track	0
Adjustments in Salary	12
Administrative and Professional Faculty	
New Appointments	9
Adjustments in Salary	43
One-time payments	5
One-time payments for Post-Season Sports Events	21

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report.

August 29, 2016

FACULTY PERSONNEL CHANGES
August 29, 2016

TEACHING AND RESEARCH FACULTY***NEW APPOINTMENTS***

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Brown, David	Associate Professor - Tenured	Human Nutrition, Foods, and Exercise	Reg	9	10-Aug-16	100	\$	142,000
Taylor, Sally Vann	Assistant Professor	Tidewater AREC	Reg	12	10-Aug-16	100	\$	78,000
<u>Architecture & Urban Studies</u>								
Bedford, Joseph	Assistant Professor	School of Architecture + Design	Reg	9	10-Aug-16	100	\$	75,000
Meaney, Kathleen	Assistant Professor	School of Visual Arts	Reg	9	10-Aug-16	100	\$	72,000
Tomer, Sharone	Assistant Professor	School of Architecture + Design	Reg	9	10-Aug-16	100	\$	75,000
Weaver, Rachel	Assistant Professor	School of Visual Arts	Reg	9	10-Aug-16	100	\$	75,000
<u>Engineering</u>								
Ampadu, Paul	Professor - Tenured	Electrical and Computer Engineering	Reg	9	10-Aug-16	100	\$	140,000
Bai, Xian-Ming	Assistant Professor	Materials Science & Engineering	Reg	9	10-Aug-16	100	\$	94,000
Brizzolara, Stefano	Associate Professor - Tenured	Aerospace and Ocean Engineering	Reg	9	10-Aug-16	100	\$	115,000
Nojabael, Bahareh	Assistant Professor	Mining and Minerals Engineering	Reg	9	10-Aug-16	100	\$	90,000
Shahab, Shima	Assistant Professor	Biomedical Engineering and Mechanics	Reg	9	10-Aug-16	100	\$	93,000
<u>Liberal Arts and Human Sciences</u>								
Bowen, Bradley	Assistant Professor	School of Education	Reg	9	10-Aug-16	100	\$	65,000
Muruthi, Bertranna	Assistant Professor	Human Development	Reg	9	10-Aug-16	100	\$	71,500
<u>Science</u>								
Buczynski, Matt	Assistant Professor	Neuroscience	Reg	9	10-Aug-16	100	\$	100,000
Clinton, Sarah	Associate Professor - Tenured	Neuroscience	Reg	12	1-Jun-16	100	\$	160,000
Hodes, Georgia	Assistant Professor	Neuroscience	Reg	9	10-Aug-16	100	\$	100,000
O'Donnell, Thomas	Assistant Professor	Physics	Reg	9	10-Aug-16	100	\$	84,000
Olsen, Michelle	Associate Professor - Tenured	Neuroscience	Reg	9	10-Aug-16	100	\$	135,000
Thompson, Christopher	Assistant Professor	Neuroscience	Reg	9	10-Aug-16	100	\$	100,000
<u>Veterinary Medicine</u>								
Stradler, Krystina	Assistant Professor	Small Animal Clinical Sciences	Reg	12	16-Jul-16	100	\$	119,000

TEACHING AND RESEARCH FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Engineering

Camelio, Jaime	Professor	Industrial and Systems Engineering	Reg	12	1-May-16	100	\$	220,000
Clancy, Thomas	Associate Professor	Electrical and Computer Engineering	Reg	12	10-May-16	100	\$	250,000
Edwards, Marc	Professor	Civil and Environmental Engineering	Reg	12	10-Apr-16	100	\$	300,000
Riley, Donna	Professor	Engineering Education	Reg	12	25-Jun-16	100	\$	190,000
Vandevord, Pamela	Professor	Biomedical Engineering and Mechanics	Reg	12	25-Jun-16	100	\$	190,000

Science

Foti, Rosanne	Associate Professor	Psychology	Reg	9	10-Apr-16	100	\$	100,000
---------------	---------------------	------------	-----	---	-----------	-----	----	---------

Veterinary Medicine

Buechner-Maxwell, Virginia	Professor	Large Animal Clinical Science	Reg	12	10-Jun-16	100	\$	141,750
----------------------------	-----------	-------------------------------	-----	----	-----------	-----	----	---------

Vice President for Research

Chiu, Pearl	Associate Professor	Virginia Tech Carilion Research Institute	Reg	12	10-Jun-16	100	\$	170,000
Fox, Michael	Associate Professor	Virginia Tech Carilion Research Institute	Reg	12	25-Jun-16	100	\$	200,049
King-Casas, Brooks	Associate Professor	Virginia Tech Carilion Research Institute	Reg	12	10-Jun-16	100	\$	170,000
McDonald, Sarah	Assistant Professor	Virginia Tech Carilion Research Institute	Reg	12	25-Jun-16	100	\$	150,000
Poelzing, Steven	Associate Professor	Virginia Tech Carilion Research Institute	Reg	12	25-Jun-16	100	\$	154,780

ADMINISTRATIVE AND PROFESSIONAL FACULTY***NEW APPOINTMENTS***

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

President

Cash, Erin	Senior Director, Sports Medicine, Women's Basketball	Athletics	Reg	12	10-May-16	100	\$	65,000
Daniels, Abigail	Assistant to the Head Coach, Women's Basketball	Athletics	Reg	12	8-Jun-16	100	\$	35,000
Gebhard, Gregg	Assistant Coach, Lacrosse	Athletics	Reg	12	25-Jun-16	100	\$	48,000
Long, Peter	Assistant Director, Strategic Communications	Athletics	Reg	12	10-Jun-16	100	\$	38,500
Shimp, Amanda	Assistant Coach, Lacrosse	Athletics	Reg	12	9-Jun-16	100	\$	52,000
Sung, John	Head Coach, Lacrosse	Athletics	Reg	12	27-May-16	100	\$	100,000
Werner, Gregory	Senior Director, Strength and Conditioning, Women's Basketball	Athletics	Reg	12	10-May-16	100	\$	110,000

Vice President for Student Affairs

Hawthorne, Lee	Chief of Staff	Vice President for Student Affairs	Reg	12	10-Aug-16	100	\$	117,500
Jones, Robin	Executive Director of Organizational Effectiveness	Vice President for Student Affairs	Reg	12	10-Aug-16	100	\$	117,500

ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Kleiber, Stephen	Executive Director	CALS Administration	Reg	12	10-Jun-16	100	\$	139,000
<u>Executive Vice President and Provost</u>								
Schnitzer, Marcy	Assistant Provost for Diversity and Strategic Office of Diversity and Inclusion Planning		Reg	12	10-Jun-16	100	\$	90,000
<u>Graduate School</u>								
Gibson, Monika	Director, Graduate Student Services	Graduate School	Reg	12	10-Jun-16	100	\$	87,000
<u>Library</u>								
Feerrar, Julia	Learning Services Librarian	Library	Reg	12	25-Apr-16	100	\$	54,125
Haugen, Inga	Life Science & Scholarly Communication Librarian	Library	Reg	12	25-Apr-16	100	\$	53,527
Metko, Stefanie	Associate Director, Learning Services	Library	Reg	12	10-Apr-16	100	\$	67,000
Pannabecker, Virginia	Life & Health Science Scholarly Communication Librarian	Library	Reg	12	10-Apr-16	100	\$	65,000
<u>Natural Resources</u>								
Hart, Stephanie	Director of Academic Advising	Natural Resources	Reg	12	25-Jun-16	100	\$	67,178
<u>President</u>								
Anderson, Britney	Assistant Coach, Women's Basketball	Athletics	Reg	12	22-Jun-16	100		\$105,000
Bartelstein, Danielle	Director, Operations, Football	Athletics	Reg	12	10-May-16	100	\$	4,625
Bennett, Gary	Sports Psychologist	Athletics	Reg	12	10-May-16	100	\$	2,500
Cantor, Charles	Director, Player Personnel	Athletics	Reg	12	10-May-16	100	\$	2,500
Capaldo, Stephen	Associate University Legal Counsel	Legal Counsel	Reg	12	25-Jun-16	100	\$	93,293

continued

ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
Cianelli, David	Director, Track, Field, and Cross Country	Athletics	Reg	12	25-Jun-16	100	\$	4,000
					25-Jun-16	100	\$	10,000
					25-Jun-16	100	\$	8,000
Collins, Sean	Director, Sports Medicine	Athletics	Reg	12	25-Jun-16	100	\$	3,000
Garnes, Bruce	Assistant Director, Equipment Services	Athletics	Reg	12	10-Jun-16	100	\$	48,500
Gess, Mark	Associate University Legal Counsel	Legal Counsel	Reg	12	25-Jun-16	100	\$	91,991
Gomez, Freddy	Assistant Coach, Women's Tennis	Athletics	Reg	12	10-Jun-16	100	\$	2,000
Heidbreder, Kay	University Counsel	Legal Counsel	Reg	12	25-Jun-16	100	\$	187,062
Helms, Christopher	Associate Athletic Director	Athletics	Reg	12	25-Jun-16	100	\$	6,000
Jack, Gregory	Associate Head Coach	Athletics	Reg	12	25-Jun-16	100	\$	6,000
					25-Jun-16	100	\$	4,000
					25-Jun-16	100	\$	2,000
Johannigmeier, Eric	Assistant Coach, Track, Field, and Cross Country	Athletics	Reg	12	25-Jun-16	100	\$	6,000
					25-Jun-16	100	\$	4,000
					25-Jun-16	100	\$	4,000
Johnson, James	Former Head Coach, Men's Basketball	Athletics	Reg	12	10-Apr-16	100	\$	297,965
McClanahan, Marvin Hudson	Associate University Legal Counsel	Legal Counsel	Reg	12	25-Jun-16	100	\$	118,676
Old, William	Director, Financial Projects	Athletics	Reg	12	10-Jun-16	100	\$	60,000
Phillips, Robert	Assistant Coach	Athletics	Reg	12	25-Jun-16	100	\$	6,000
					25-Jun-16	100	\$	4,000
Sayer, Martin	Assistant Coach, Men's Tennis	Athletics	Reg	12	10-Jun-16	100	\$	2,000
Thomas, Ben	Head Coach, Cross Country	Athletics	Reg	12	10-Jun-16	100	\$	4,000
					25-Jun-16	100	\$	10,000
					25-Jun-16	100	\$	8,000
Thompson, James	Head Coach, Men's Tennis	Athletics	Reg	12	10-Jun-16	100	\$	4,000
Vaught, Timothy	Assistant Coach	Athletics	Reg	12	25-Jun-16	100	\$	6,000
					25-Jun-16	100	\$	4,000
Yianilos, Christopher	Executive Director of Government Relations	President	Reg	12	10-Jun-16	100	\$	213,427
Zabinsky, Jennifer	Assistant Athletics Director for Sports Nutrition	Athletics	Reg	12	10-Jun-16	100	\$	65,700
Zalewski, Paul	Assistant Coach	Athletics	Reg	12	25-Jun-16	100	\$	6,000
					25-Jun-16	100	\$	4,000
Zawacki-Woods, Terry Ann	Head Coach, Women's Tennis	Athletics	Reg	12	10-Jun-16	100	\$	4,000

continued

ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Veterinary Medicine</u>								
Averill, Jennifer	Safety/Emergency Coordinator	Veterinary Medicine Experiment Station	Reg	12	25-May-16	100	\$	52,600
<u>Vice President for Administration</u>								
Marinik, Andrew	Assistant Director	Emergency Management	Reg	12	10-Apr-16	100	\$	72,470
McCoy, Robin	Executive Director, Business Services	Vice President for Administration	Reg	12	10-May-16	100	\$	105,000
Volk, Adam	Command Pilot	Air Transportation	Reg	12	10-Apr-16	100	\$	78,540
<u>Vice President for Advancement</u>								
Frazier, Thomas	Annual Giving Officer	Virginia Tech Athletic Fund	Reg	12	10-Jun-16	100	\$	48,000
Hutchins, Emily	Director of Development	University Development	Reg	12	10-Jun-16	100	\$	94,192
Soucy, Brandon	Manager, Web Development	University Relations	Reg	12	25-May-16	100	\$	63,000
Weddle, Lonnie	Major Gift Officer, VTCRI	University Development	Reg	12	1-Jun-16	100	\$	88,000
<u>Vice President for Finance and CFO</u>								
Alexander, Diana	Cost Accounting Manager	University Controller	Reg	12	10-Jun-16	100	\$	76,095
Connelly, Alexis	Payroll Operations Manager	University Controller	Reg	12	25-Jun-16	100	\$	70,073
King, Stacey	Director, General Accounting	University Controller	Reg	12	25-Jun-16	100	\$	96,024
Low, Jesse	Accountant	University Bursar	Reg	12	25-Jun-16	100	\$	48,576
Shelor, Leisa	Director, Payroll	University Controller	Reg	12	25-Jun-16	100	\$	97,000
Starling, Barbara	Associate Controller	University Controller	Reg	12	10-Jun-16	100	\$	108,634
Webb, Brandon	Accounts Payable Manager	University Controller	Reg	12	25-Jun-16	100	\$	63,004
<u>Vice President for Information Technology</u>								
Correa-Becker, Angela	Communications Director	IT Experience & Engagement	Reg	12	25-Jun-16	100	\$	54,498
Ransbottom, Jeffrey	Chief of Staff and Deputy CIO	Vice President for Information Technology	Reg	12	25-Mar-16	100	\$	160,000
Sheppard, Anne	Director of Service and Knowledge Management	IT Experience & Engagement	Reg	12	25-Jun-16	100	\$	65,890

continued

ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Vice President for Outreach & International Affairs

Ghosh, Guruprasad	Vice President for Outreach & International Affairs	Vice President for Outreach & International Affairs	Reg	12	25-Apr-16	100	\$	250,000
-------------------	---	---	-----	----	-----------	-----	----	---------

Vice President for Research

Hillman, Emilee	Business and Financial Manager	ICTAS	Reg	12	10-Apr-16	100	\$	68,000
Van Wart, Audra	Assistant Vice President for Health Science Education	Virginia Tech Carilion Research Institute	Reg	12	25-Jun-16	100	\$	125,919

Vice President for Student Affairs

Bennett, Gary	Assistant Director of Sports Psychology	Cook Counseling Center	Reg	12	10-Apr-16	100	\$	94,500
Edens, Joseph	Assistant Director of Student Government	Student Engagement and Campus Life	Reg	12	25-May-16	100	\$	46,000
Scott, Rebecca	Associate Director of Career Services	Career Services	Reg	12	25-May-16	100	\$	64,500
Webster, Bobbie	Associate Director of Family and Alumni Relations	Family and Alumni Programs	Reg	12	25-May-16	100	\$	54,000